

Learning and Teaching Policy

Policy Code: ACA-006
Version: 2
Person Responsible: Director of Studies



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Policy Statement

Vatel Bahrain is committed to delivering high-quality learning and teaching, which is at the heart of our institution's mission. This commitment aligns with Bahrain's Vision 2030 and is a central pillar of our Strategic Plan, guiding us in shaping a dynamic educational experience.

Our philosophy emphasizes industry-focused, learner-centered learning and teaching, which is essential for enriching the learner experience, supporting academic success, and preparing learners for the global hospitality industry.

Application

This policy applies to all learners, our partners, academic staff and staff supporting the learning and teaching at Vatel Bahrain.

Expectations






- **Create a Supportive Learning Environment** – Regularly review learning, teaching, and assessment practices across all programmes to ensure the integration of work-based learning and practical, industry-relevant experiences as part of the qualifications. This includes incorporating active learning models that are designed to prepare learners for real-world challenges in hospitality and tourism.
- **Deliver a Practical, Experience-Driven Curriculum** – Provide a curriculum centered on Vatel Bahrain's unique blend of theoretical and hands-on learning. This approach, grounded in practical applications and internship, prepares learners with skills directly applicable to the hospitality industry.
- **Encourage Knowledge Sharing and Practical Application** – Foster a collaborative environment where staff share practices and insights that support "learning by doing." Faculty are encouraged to draw from industry experiences, enhancing both theoretical understanding and practical skills.
- **Manage Professional Development for Academic Staff** – Oversee the coordination for arranging professional development opportunities, enabling academic staff to continuously enhance their teaching and industry-relevant skills.
- **Promote Compliance with Standards and Regulations** – Actively ensure alignment with recognized academic standards and government regulations, supporting a high-quality educational environment.
- **Enhance the Learner Experience Through a Practical Approach** – Focus on experience-driven approach that emphasizes applied learning in English and French, ensuring learners gain both academic knowledge and practical expertise.
- **Benchmark Against International Standards** – Continuously evaluate and align academic and support functions with international best practices, with learner hands-on experience as core guiding principles.

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Forms and Other Related Documents

Class Observation Form	 Class Observation Form.docx
Lesson Plan Template	 Lesson Plan Template.docx
Unseen Observation Form	 Unseen Observation Form.d
e-Course Concept Brief Form	 e-Course Concept Brief Form.docx
e-Course Design Checklist	 e-Course Design Checklist.docx

